



HSE POLICY STATEMENT

HSE Policy

Al Khobar Stockist Warehouse & Distribution Facility

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Issued By	HSE & Compliance Function	Approved By	General Manager
Applicable To	Al Khobar Warehouse & Distribution Facility	Classification	Internal / Controlled

HSE Policy Statement

DIODE TRADING EST. is committed to conducting its stockist and distribution operations in a manner that protects the health and safety of its employees, contractors, and visitors, safeguards the environment, and meets the expectations of its customers and regulatory authorities in the Kingdom of Saudi Arabia.

To this end, Management commits to: complying with applicable Saudi occupational health and safety law and Civil Defense requirements; providing a safe working environment, safe systems of work, and appropriate PPE; identifying and controlling hazards through structured risk assessment; training and supervising employees; encouraging open reporting of hazards, near misses, and incidents; investigating incidents and implementing corrective action; maintaining emergency preparedness; managing waste responsibly; and extending applicable HSE requirements to contractors and visitors.

- Comply with applicable Saudi Arabian occupational health and safety laws, Ministry of Human Resources and Social Development (MHRSD) regulations, and Civil Defense requirements.
- Provide and maintain a safe working environment, safe systems of work, and appropriate PPE.
- Identify, assess, and control hazards through a structured risk management process.
- Investigate all incidents and near misses and implement corrective action.
- Maintain emergency preparedness and manage waste responsibly.
- Set annual HSE objectives, monitor performance, and continually improve this management system.

This Policy is authorized by Company Management, communicated to all personnel, and reviewed at least annually or after any significant change or incident.

Approved:

Mohammed Faisal — General Manager, Diode Trading EST.

AUTHORIZATION

Prepared By	Reviewed By	Approved By (General Manager)
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Company Stamp:

